



# Diversity, Equity and Inclusion in Global Biosafety & Biosecurity

## PRACTICAL INTERVENTIONS & MEASURING PROGRESS – AN INTRODUCTION

In April 2021, the IFBA Equity Coordinating Committee's situational report, *Grounding Diversity, Equity, and Inclusion in Biosafety and Biosecurity*, brought into focus the need for greater integration of Diversity, Equity & Inclusion (DEI) principles into global biosafety and biosecurity strategies. Despite a general familiarity of DEI principles, progress towards tangible outcomes has remained a challenge.

To assist our community, the IFBA, together with an international panel of experts, have compiled a set of policies, practices and cultural interventions which can be practically implemented and directly support DEI within a professional biosafety and biosecurity context. Each intervention is complemented by a set of performance measurement indicators that go beyond simple diversity representation quotas by considering equity and inclusion indicators specific to biosafety and biosecurity professionals.



Scan the QR code to access the complete set of interventions and measurement indicators in the DEI in Biosafety & Biosecurity Implementation Tool.

